

Welcome To Beaufort

Beaufort County is one of South Carolina's fastest-growing communities, situated along the Atlantic coast between Charleston, SC and Savannah, GA.

We believe our vision statement truly reflects our community, as Beaufort County is one of the most desirable places in the United States to live, work, and enjoy a sense of community in a culturally diverse coastal setting.

The Beaufort district was formed in 1769 and named for Henry Somerset, Duke of Beaufort. Beaufort County is rich in history, culturally diverse, and home to a pristine natural outdoor environment, registered historic districts, three military installations, award-winning educational systems, fine dining, shopping, and so much more!

**For More Information Contact:
Human Resources**

102 Industrial Village Road, Bldg. 1, Beaufort, SC 29902
Phone (843) 255-2990 | Fax (843) 255-9484
Email: hadmin@bcgov.net



Public Safety Recruitment Incentives For Qualified New Hires

Sign-On Bonus (SOB)

\$5,000

Relocation Assistance Stipend (RAS)

\$2,500

Your Opportunity to Join Our
Team and Make a Difference
Starts NOW!!

Qualifying Departments



Detention Center

To provide incarcerated inmates with amicable resources that encourage a sound reform in a safe and secure environment, while complying with Federal and State regulations. To ensure all staff is provided quality training in accredited standards.



Emergency Medical Services (EMS)

Beaufort County Emergency Medical Services (EMS) provides high-quality, emergent patient care for citizens and visitors of Beaufort County. Our ambulances provide transport to local hospitals, to include Beaufort Memorial Hospital, Coastal Carolina Hospital, and Hilton Head Hospital.



Sheriff's Office

The primary mission of the Beaufort County Sheriff's Office is to safeguard the lives and property of Beaufort County's residents and guests.

**Scan QR Code To
Apply For A Job**





Public Safety Recruitment Incentives

The purpose of this policy is to define and direct a process for providing monetary recruitment incentives made possible by funding through the American Rescue Plan Act. It is intended to be a tool to help fill long-standing vacancies in critical public safety positions.

Scan QR Code For Program Details



Qualifying New Hires Receive:

Sign-On Bonus (SOB)

A monetary award provided as an incentive for accepting employment. For the purpose of this policy, the SOB amount is

\$2,500 upon hire date
\$2,500 upon completion of probation

\$5,000

Relocation Assistance Stipend (RAS)

A monetary award associated with a change of residence in conjunction with accepting employment. For the purpose of this policy, the RAS amount is

\$2,500

Employee Benefits

All Full Time Employees

- Health, Vision, Dental, and Life Insurance
- Twelve (12) Paid + One (1) Personal Holiday
- Personal and Sick Leave
- South Carolina Retirement System (SCRS) State Retirement Plan
- Employee Assistance Program
- And So Much More!

Program Qualifications

Sign-On Bonus (SOB)

1. Must pass all pre-employment screening requirements and complete the employee onboarding process; and
2. Must not have previously received an SOB from Beaufort County.
3. Additionally, an employee of Beaufort County on the effective date of this policy who separates from employment after the effective date of the policy, is not eligible for the SOB any earlier than one year following separation of employment.

Relocation Assistance Stipend (RAS)

1. Must meet all Sign-On Bonus eligibility requirements.
2. Must not live within a 30-mile radius of the Beaufort County Robert Smalls Government Complex located at 100 Ribaut Road, Beaufort, South Carolina at the time of application for employment.
3. Must relocate to an address within Beaufort County, from which they will commute to and from work upon commencement of employment.
4. Must establish Beaufort County residency within six (6) months of hire date.
5. Provide at least two forms of documentation such as an updated driver's license, a lease agreement, mortgage, utility bill, etc. for verification of relocation to a Beaufort County address.